



**BOARD RESOLUTION No. 16  
Series of 2023**

**APPROVING THE DISBURSEMENT OF K-KABATAAN TO  
QUALIFIED EMPLOYEES AND OFFICERS OF THE ASSOCIATION**

**WHEREAS**, the organization recognizes the importance of providing assistance to its employees and officers, particularly those supporting the education of their beneficiaries;

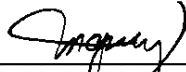
**WHEREAS**, the existing K-Kabataan policy is intended to provide assistance to employees and officers with their children or one relative of school age as their beneficiary;

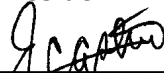
**WHEREAS**, after careful review and in light of the Association's values and mission, the Board sees the need to adjust and clarify the terms of this benefit for greater transparency and equity;

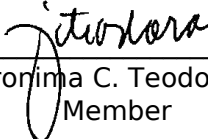
**NOW, THEREFORE**, the foregoing premises considered, be it **RESOLVED, AS IT IS HEREBY RESOLVED**, that the Board of Trustees hereby approve the following terms for the disbursement of the K-Kabataan Benefits:

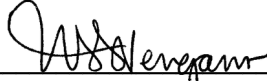
1. Qualified employees eligible for the K-Kabataan support are those who have been regular employees of the organization for at least one year.
2. Eligible employees supporting the education of their beneficiaries will receive a benefit of PHP 3,000 per child for a maximum of three beneficiaries. Officers of the Cooperative can only have one beneficiary.
3. The provision of PHP 1,000 financial assistance for employees without beneficiaries is hereby removed and will no longer be implemented.
4. Beginning next year, the K-Kabataan support amount will revert to its original amount of PHP 4,000 per beneficiary.

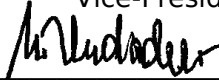
Adopted this 1<sup>st</sup> day of Spetember 2023 in Quezon City by the majority of the Trustees of the Association.

  
\_\_\_\_\_  
Marlin C. Perez  
President

  
\_\_\_\_\_  
Emelda A. Castro  
Treasurer

  
\_\_\_\_\_  
Jeronima C. Teodoro  
Member

  
\_\_\_\_\_  
Nelly S. Vengano  
Vice-President

  
\_\_\_\_\_  
Myrna N. Verdadero  
Member

  
\_\_\_\_\_  
Sylvia Trijo  
Member



*g. sandoval*

Atty. Maria Gettie Cleofe C. Sandoval  
Independent Member

*Philip A. P. T. 15*

Philip Arnold P. Tuaño  
Independent Member

Attested by:

*W. Pableo*

Whilnelita Pableo  
Board Secretary