



KASAGANA-KA
Mutual Benefit Association, Inc.

ETHICS COMMITTEE

The Ethics Committee shall be composed of five (5) members. The functions of ethics Committee are as follows.

Roles and Responsibility:

- Develop a Code of Ethics and Conduct to be observed by the members, officers, and employees of KMBA, subject to the approval of the Board of Trustees and the ratification of the General Assembly;
- Actively disseminate, promote, and implement the approved Code of Ethics and Conduct;
- Monitor the compliance of key stakeholders with the approved Code of Ethics and Conduct, and recommend to the Board measures to address gaps, including additional ethical rules and policies;
- Conduct initial investigations and/or inquiry upon receipt of complaints, either from the General Manager of KMBA or from the President of the Board involving non-compliance or violation to the Code of Ethics and Conduct and other illegal or corrupt practices, and submit a report to the Board together with recommended sanctions;
- Review of the Code of Ethics annually

Chairperson: Wenifreda F. Rodriguez – Board Emeritus

Term: One (1) year

Type of Directorship: Non-Executive

Members	Type of Directorship	Term
Leticia T. Rodriguez	Non-Executive	1 year
Chona B. Capayas	Non-Executive	1 year
Isabel M. Iliw-iliw	Non-Executive	1 year
Ma. Anna DR. Ignacio	Non-Executive	1 year