



ALAGANG KASAGANA- KA

**Update sa Employee
Benefits**



EMPLOYEE BENEFITS

Dalawang uri ng benepisyo

Government-Mandated



Company Initiated



EMPLOYEE BENEFITS

Minimum Wage

Weekly Rest

Holiday Pay

13th Month Pay

Retirement

SOCIAL FUNDS



PhilHealth
Your Partner in Health

GOVERNMENT MANDATED LEAVES

- ✓ Solo Parent Leave
- ✓ Special Leave for Women
- ✓ Battered Women Leave
- ✓ Maternity Leave
- ✓ Paternity Leave



COMPANY INITIATED BENEFITS

Allowances

- ✓ Rice Subsidy
- ✓ Communication
- ✓ Medicine
- ✓ Clothing

Insurance

- ✓ Life Insurance
- ✓ Health Insurance

Assistance

- ✓ Tuloy Aral Program (TAP)
- ✓ K-Kabataan
- ✓ K-HOPE

COMPANY INITIATED BENEFITS

Leisure

- ✓ Team Building
- ✓ Relax & Recreation (RNR)

Benefits

- ✓ Uniform
- ✓ Motorcycle Benefits

Perks

- ✓ Incentives
- ✓ Cash Gifts

COMPANY INITIATED LEAVE

Vacation Leave



Sick Leave



Calamity Leave



COMPANY INITIATED LEAVE

Birthday Leave



Sabbatical Leave



TAP Leave



COMPANY INITIATED LEAVE

Bereavement Leave



Indefinite Leave



TANONG

Anu – ano ang mga
compensation at
benefits na natatanggap
bilang empleyado ng
Kasagana-Ka?

TRAINEE

- ✓ Gov't Mandated
- ✓ Basic Pay
- ✓ Rice Subsidy
- ✓ Transportation Reimbursement
- ✓ Team Building Allowance
- ✓ Communication Allowance (1 month employee)
- ✓ K-Kalinga
- ✓ KPF
- ✓ KMBA

PROBATIONARY

- ✓ Same as Trainee
- ✓ Sick Leave
- ✓ Uniform

REGULAR

- ✓ Same as Trainee and Probationary
- ✓ Health Insurance
- ✓ Vacation Leave
- ✓ Birthday Leave
- ✓ Calamity Leave
- ✓ Bereavement Leave
- ✓ Indefinite Leave
- ✓ Medicine Allowance
- ✓ Uniform Allowance
- ✓ Incentive
- ✓ Cash Gift
- ✓ RNR
- ✓ K-HOPE Assistance
- ✓ Outside Training
- ✓ Events/Activities
- ✓ Sabbatical Leave (3 Years)
- ✓ Motorcycle Benefit
- ✓ Kuya Jun TAP (5 Years)
- ✓ Recognition and Awards









“Tayo rin ang lumilikha ng ating mga benepisyo. Sa ating pagsusumikap at sa ating mga miyembro nagmumula ang lahat ng ito”



MARAMING SALAMAT!

