



KASAGANA-KA  
Mutual Benefit Association, Inc.

**KASAGANA-KA Mutual Benefit Association, Inc.**  
**Ethics Committee Meeting**  
**27 February 2020**

<p><b>Present</b></p> <p><b>Board Committee Members</b></p> <ol style="list-style-type: none"> <li>1. Wenifreda F. Rodriguez</li> <li>2. Leticia T. Rodriguez</li> <li>3. Chona B. Capayas</li> <li>4. Isabel M. Iliw-iliw</li> </ol> <p><b>Also Present:</b> Brenda Lumbao</p>	<ul style="list-style-type: none"> <li>- Chairperson</li> <li>- Committee Member</li> <li>- Committee Member</li> <li>- Committee Member</li>   <li>- Board Secretary</li> </ul>
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Topic	Discussion
Call to Order	The meeting started at 9:00 am with a prayer led by Board Adviser Leticia Rodriguez.
Review of the Previous Minutes of the Meeting	The Committee reviewed the minutes of the previous meeting. It being subject to prior perusal, the committee unanimously approved the minutes.
Review of Organization Code of Ethics	<p>Board Emeritus Wenifreda Rodriguez presided over the discussion of KMBA's Organization Code of Ethics.</p> <p>The Committee went over page by page of the Code and discussed the importance and virtue of each provision. The Code of Ethics covers the required ethical standards expected from the Board of Trustees, Committee, Management and to members.</p> <p>Board Adviser Chona proposed inclusion of strict observance on Anti-Corruption Practices, as an essential provision of the Code. She explains that there must be clear guidelines on how the Committee shall handle concerns relative to corruption practices. The management noted the matter and the suggested revisions will be incorporated on the current Code.</p> <p>Nanay Weni reminded the members of the Committee of the importance of values and virtues of KMBA throughout the years. She shared stories on experiences, culture and best practices as a leader. Nanay Weni shared KMBA visions in achieving its goals and wishes to be the common vision of the Committee</p>



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	<p>members. She also reminded the committee strict compliance to the Code in order to reflect its values to the members and to the community.</p>
<p>Result of Board Assessment</p>	<p>Board Adviser Chona presented to the Committee the result of the Board Assessment held last 29 January 2020.</p> <p>According to the assessment, all members of the Board of Trustees have excellently performed in the year 2019. The trustees demonstrated high quality of leadership and have exceeded the expectation in governing the association. The Committee are very delighted with the results and look forward to greater heights for the year 2020.</p> <p>This result is publicly available in KMBA's website for purposes of transparent governance,</p>
<p>Adjournment</p>	<p>There being no other matter to discuss, the meeting ended at 10:18 am.</p>