



**Board Resolution No. 25
Series of 2020**

EMPLOYEE HEALTH INSURANCE: PHILCARE

Upon motion, duly seconded, the Board of Trustees, in a meeting held on May 30, 2020, where a quorum is present, adopted the following resolution:

WHEREAS, despite the challenges that the organization is facing caused by the temporary suspension of operations due to the global health crisis, the office continues to work hard in providing the needs of its employees specially health needs;

WHEREAS, existing policy on the provision of health insurance for each regular employee is already institutionalized;

WHEREAS, current employee health insurance will expire on May 31, 2020;

WHEREAS, after careful study of the utilization of the current provider and the proposal of Philcare, the HRMDS recommended the latter to be the new provider of the employees' health insurance;

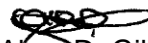
WHEREAS, changes of benefits under Philcare are the following:


1. Employees' counterpart in the health insurance premium	This year, the amount of the health insurance premium is Php 7,000.00. Of this amount, KMBA will shoulder Php 6,000.00; and the remaining Php 1,000.00 will be burdened to the employee through salary deduction.
2. Changes in the health benefit coverage	The following are no longer covered in the new health insurance: <ul style="list-style-type: none"> Dental benefits Cauterization of warts Anti-tetanus at anti-rabies vaccination

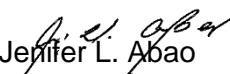
NOW THEREFORE, the foregoing premises considered, the Board of Trustees **RESOLVED** to approve PhilCare as the provider of KMBA employees' health insurance and pay six thousand (Php 6,000,00) pesos only per employee as its annual health insurance premium.

Adopted this 30th of May, 2020 via Zoom Videoconference, in the Philippines by the affirmative vote of the undersigned members representing a majority of the trustees of KMBA, Inc.


Enriqueta V. Navarro
President


Alma D. Gilbaliga
Vice-President


Lilibeth C. Molina
Treasurer


Jennifer L. Abao
Member


Rita T. dela Cruz
Member


Teresita D. Padel
Member

Atty. Maria Cleofe Gettie C. Sandoval
Independent Member

Philip Arnold P. Tuaño
Independent Member

Attested by:




Brenda F. Lumbao
Board Secretary