

B. Equitable Treatment of Shareholders

B.1	Shares and voting rights	Y/ N	Reference/Source document	Remarks
B.1.1	Do the company's ordinary or common shares have one vote for one share?	Y	Amended Articles of Incorporation; Article 1 Section 6	
B.1.2	Where the company has more than one class of shares, does the company publicise the voting rights attached to each class of shares (e.g. through the company website / reports/ the stock exchange/ the regulator's website)?	N/A		KMBA is non-stock, non-profit organization

B.2	Notice of AGM				
B.2.1	Does each resolution in the most recent AGM deal with only one item, i.e., there is no bundling of several items into the same resolution?	OECD Principle II (C) Shareholders should have the opportunity to participate effectively and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern shareholder meetings:	Y	2016 Minutes of AGM	
B.2.2	Are the company's notice of the most recent AGM/circulars fully translated into English and published on the same date as the local-language version?	(1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting. (3) Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated.	Y	KMBA website	
<i>Does the notice of AGM/circulars have the following details:</i>					

B.2.3	Are the profiles of directors/commissioners (at least age, academic qualification, date of first appointment, experience, and directorships in other listed companies) in seeking election/re-election included?	<p>OECD Principle II (A) All shareholders of the same series of a class should be treated equally. (4) Impediments to cross border voting should be eliminated.</p> <p>ICGN 8.3.2 Shareholder participation in governance Shareholders should have the right to participate in key corporate governance decisions, such as the right to nominate, appoint and remove directors in an individual basis and also the right to appoint external auditor.</p> <p>ICGN 8.4.1 Shareholder ownership rights The exercise of ownership rights by all shareholders should be facilitated, including giving shareholders timely and adequate notice of all matters proposed for shareholder vote.</p>	Y	KMBA website; List of nominees	
B.2.4	Are the auditors seeking appointment/re-appointment clearly identified?		Y	Amended Articles of Incorporation; Article II Section 4	
B.2.5	Has an explanation of the dividend policy been provided?		Y	Insurance Code: Chapter 7 Section 408	However, we give members benefits in the forms of re-insurance, scholarship and other financial assistance instead of giving individual dividend.
B.2.6	Is the amount payable for final dividends disclosed?		N/A		KMBA has no dividend because it's a non-stock, non-profit organization
B.2.7	Were the proxy documents made easily available?		Y		Proxy voting forms are kept in the KMBA head office

B.3	Insider trading and abusive self-dealing should be prohibited.				
B.3.1	Does the company have policies and/or rules prohibiting directors/commissioners and employees to benefit from knowledge which is not generally available to the market?	<p>OECD Principle III (B) Insider trading and abusive dealing should be prohibited</p> <p>ICGN 3.5 Employee share dealing Companies should have clear rules regarding any trading by directors and employees in the company's own securities. Among other issues, these must seek to ensure individuals do</p>	N/A		Default
B.3.2	Are the directors / commissioners required to report their dealings in company shares within 3 business days?		N/A		Not Applicable Items

B.4	Related party transactions by directors and key executives.				
B.4.1	Does the company have a policy requiring directors /commissioners to disclose their interest in transactions and any other conflicts of interest?	OECD Principle III (C) Members of the board and key executives should be required to disclose to the board whether they, directly, indirectly or on behalf of third parties, have a material interest in any transaction or matter directly affecting the corporation.	Y	Corporate Governance Manual P. 20	Disclosure on Third Party Transactions by the Board of Trustee and Management Team P. 20
B.4.2	Does the company have a policy requiring a committee of independent directors/commissioners to review material/significant RPTs to determine whether they are in the best interests of the company and shareholders?	ICGN 2.11.1 Related party transactions Companies should have a process for reviewing and monitoring any related party transaction. A committee of independent directors should review significant related party transactions to determine whether they are in the best interests of the company and if so to determine what terms are fair.	Y	Corporate Governance Manual P. 20	Disclosure on Third Party Transactions by the Board of Trustee and Management Team P. 20
B.4.3	Does the company have a policy requiring board members (directors/commissioners) to abstain from participating in the board discussion on a particular agenda when they are conflicted?	ICGN 2.11.2 Director conflicts of interest Companies should have a process for identifying and managing conflicts of interest directors may have. If a director has an interest in a matter under consideration by the board, then the director should not participate in those discussions and the board should follow any further appropriate processes. Individual directors should be conscious of	Y	Corporate Governance Manual; Code of Ethics 2.10 P. 17	
B.4.4	Does the company have policies on loans to directors and commissioners either forbidding this practice or ensuring that they are being conducted at arm's length basis and at market rates?		Y	Corporate Governance Manual; Code of Ethics 2.10 P. 17	

B.5	Protecting minority shareholders from abusive actions				
B.5	Protecting minority shareholders from				
B.5.1	Were there any RPTs that can be classified as financial assistance to entities other than wholly-owned subsidiary companies?	OECD Principle III (A) All shareholders of the same series of a class should be treated equally. (2) Minority shareholders should be protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly, and should have effective means of redress.	N		
B.5.2	Does the company disclose that RPTs are conducted in such a way to ensure that they are fair and at arms' length?		Y	2015 Audited Financial Statement	2015 AFS Note No. 16, Page 43