



KASAGANA-KA
Mutual Benefit Association, Inc.

ANNUAL COMMITTEE ASSESSMENT RESULT

For the year 2022

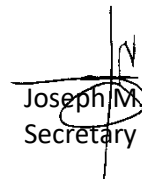
Regular Evaluations ensure that the terms of reference are being followed and that each committee are achieving company's goal. It also allows the committee to address a possible need for revision of terms and reference, ensure effective leadership, and allow member turnover. Below are the criteria used for evaluation

RATINGS:

- 1 Strongly Agree
- 2 Agree
- 3 Strongly Disagree
- 4 Disagree

Assessment Criteria	AVERAGE RATING
1. The committee members understand the goals and purpose of the committee	1.2
2. There is alignment between our goals and purpose and the actions taken and/or decisions made by the committee	1
3. Our committee has adequate resources to support its function	1.2
4. Meetings are held regularly and with appropriate frequency	1
5. Our meetings begin and end as scheduled	1.2
6. Minutes and Agenda are received in advance, allowing the members for review and preparation	1.2
7. Attendance at our meetings is consistent and members arrive on time	1.2
8. Minutes of the meetings are accurate and reflect the discussion	1
9. Members of the committee treat each other with respect and courtesy	1
10. My comments and suggestions are being valued at all times	1

Attested


Joseph M. Lopez
Secretary