



KASAGANA-KA
Mutual Benefit Association, Inc.

PERFORMANCE ASSESSMENT RESULT FOR BoT PRESIDENT

As part of the Board's commitment to good governance and accountability, this annual assessment aims to assess the Board's effectiveness as the KMBA governing body.

INDIVIDUAL RATINGS:

- 1 Strongly Agree
- 2 Agree
- 3 Strongly Disagree
- 4 Disagree

| Assessment Criteria | Alma D. Gilbaliga | Teresita D. Pade | Marlin C. Perez | Jeronima C. Teodoro | Philip Arnold P. Tuano | Maria Cleofe Gettie C. Sandoval |
|---|-------------------|------------------|-----------------|---------------------|------------------------|---------------------------------|
| 1. Attends Board and special meetings and spends an appropriate time for urgent matters | 1 | 1 | 1 | 2 | 1 | 1 |
| 2. Has a clear and defined understanding of organization's vision, mission and goals | 2 | 1 | 2 | 2 | 1 | 1 |
| 3. Assumes and perform duties, roles and responsibility as a Board President | 1 | 1 | 2 | 2 | 1 | 1 |
| 4. has defined clear and defined understandings on policies and program, rules and regulations of the day-to day operation of the organization as part of KMBA's good governance. | 1 | 1 | 2 | 2 | 1 | 1 |
| 5. Take active steps to encourage full and meaningful participation of members and employees in decision making processes. | 2 | 1 | 2 | 2 | 1 | 1 |
| 6. Set as a good example and shows high standard of ethics | 2 | 1 | 2 | 2 | 1 | 1 |
| 7. Willing to act and be responsible to her decision | 2 | 2 | 2 | 2 | 1 | 1 |
| 8. Dedicated and sincere to perform her duty as a board | 2 | 1 | 2 | 2 | 1 | 1 |
| 9. Effectively Listens to other ideas and perspective. Encouraging participations to other members | 2 | 1 | 2 | 2 | 1 | 1 |
| 10. Makes an important contribution to the operation of the board | 1 | 1 | 2 | 2 | 1 | 1 |

Prepared by: Analyn A. Shih
Exec. Assistant

Attested by: Jonalyn T. Andres
Secretary

5 Matimplin Street Barangay Pinyaha Quezon City, 1100 PHILIPPINES
Telephone Numbers: (63) 8990-7915/7799-5518
Email Address: kasaganaka.mba@gmail.com