

## **SILVIDA REYES-ANTIQUERA**

### **I. PERSONAL DATA**

Birthdate : November 26, 1960  
Civil Status : Married  
Home Address: 14 Magbanua St., NGO Compound, Upper Banlat, Tandang Sora,  
Quezon City, Metro Manila, Philippines  
Mobile Phone : 09985322430/09171580859  
Birthplace : Pamplona, Negros Oriental  
Email Address: [sreyes\\_antiquera@yahoo.com](mailto:sreyes_antiquera@yahoo.com)  
Driver's License: N02-00-437359

### **II. EDUCATIONAL ATTAINMENT**

Certificate Course

**Diploma Program in Corporate Finance: Finance 101**  
Ateneo Center for Continuing Education  
Makati City, Metro Manila  
July 7-11, 2014

**Universalising Socio-Economic Security for the Poor**  
International Institute of Social Studies  
The Hague, The Netherlands  
January 13 – February 19, 2010

**Land Management and Informal Settlement Regularization**  
Institute for Housing and Urban Development Studies  
Erasmus University Rotterdam  
Rotterdam, The Netherlands  
August 1-31, 2006

Postgraduate **M.A. Candidate, Community Development**  
(Thesis lacking)  
University of the Philippines  
Diliman, Quezon City, 1993  
1993

College : **Bachelor of Science in Social Work**  
Asian Social Institute, Manila, 1985

**Bachelor of Agricultural Technology**  
Foundation University  
Dumaguete City, 1981

### **III. PROFESSIONAL EXPERIENCES**

**A. General Manager February 2011 - Present**  
Kasagana-Ka Mutual Benefit Association, Inc.

The Kasagana-Ka Mutual Benefit Association is a non-stock, non-profit organization providing microinsurance to low-income groups, particularly those engaged in microfinance, cooperatives, informal workers, social development workers, urban poor and other organized sectors in society.

My task is to supervise the entire insurance business of the company, making sure that the government policies and requirements are fully complied with in accordance with the law, and that the funds of the members are managed properly.

**B. Project Coordinator April 2003 - January 2011**  
PHILSSA

The Partnership of Philippine Support Service Agencies (PHILSSA) is a network of 43 social development NGOs whose main concerns are focused on sustainable urban settlements, research and consortium building.

Philssa received grants from the Japan Social Development Fund and the World Bank for the following projects:

- (1) Urban Partnerships for Sustainable Upliftment, Renewal, Governance and Empowerment (UPSURGE), with a grant fund of \$ 1,910,000 and implemented in eight (8) cities from July 2008 to March 2011; Builds on previous project and focused on the institutionalization of partnerships and collaborative efforts in the local government policies and structure.
- (2) Upscaling Urban Poor Community Renewal Scheme (UUPCRS), with a grant of \$1,887,500, implemented in five (5) pilot cities from April 2003 to April 2007. This project was aimed at facilitating various initiatives in addressing critical problems in urban poor communities using innovative approaches and demand-driven approaches in slum upgrading in collaboration with non-government organization and civil society groups.

My tasks as the Project Coordinator included the following:

- a. Provides overall management of the project;
- b. Assists in the procurement of individual and firm consultants required for the project including site selection;
- c. Assists in the preparation of the operations manual to be used for project implementation;
- d. Oversees the implementation of the project with the NGO Implementing Agencies and the Local Government Units;
- e. Prepares and submits required reports and documents to the Project Steering Committee and the World Bank based on agreed format and schedule;
- f. Attends to all communications related to the project;
- g. Monitors project implementation in five sites;

- h. Coordinates with individual and firm consultants for technical advice;
- i. Provides technical assistance to NGO Implementing Agency whenever necessary especially in dealing with the LGUs;
- j. Attends to all activities that the Steering Committee or the Project Director may assign.

**C. Project Consultant**

**May 2004 – May 2005**

The Community Mortgage Program is a financing window currently being undertaken by the Social Housing Finance Corporation (SHFC) that provides loan facility to community associations to acquire the land they are occupying. This financing scheme is one of the successful programs of the government in addressing tenurial problem in the country involving the urban poor sector.

The National Congress of CMP Originators, where I am project consultant, is a network of development NGOs engage in the origination work for housing. It has been an active player in the installation and policy formulation of the Community Mortgage Program in the government. It has also made a dent in advocating reforms within the housing sector addressing critical issues in the program implementation.

My tasks involve providing technical and administrative support for the Luzon regional secretariat, making sure that all activities related to the advocacy of housing reforms are being coordinated at all levels: LGU, NGOs and People's organizations.

**D. Officer-In-Charge**

**April 2002 – May 2002**

PHILSSA

My main task was basically overseeing the operations of the Secretariat, making sure that the programs are implemented according to schedule. Also included in my task was to provide program updates to the Philssa board of trustees and if necessary the funding partners, and facilitates coordination between and among network members and partners.

**E. Project Coordinator**

**July 2000 – March 2003**

Partnership of Philippine Support Service Agencies

Community Partnership for Health

Philssa was contracted to implement the World Bank-Department of Health project on Community Partnership for Health (PH), a component of the Urban Health and Nutrition Project of the Department of Health. The project aimed at providing funding support to efforts related to Tuberculosis control and management, Integrated Maternal and Child Health, and Environmental Health. The project has covered 21 cities and municipalities in the NCR, Metro Cebu and Caravan de Ore City. The project gives important consideration to initiatives that develops and strengthen partnership among stakeholders in the health care delivery: LGUs, NGOs and POs, the Private sector and the urban poor communities. The sub-granting component also addresses environmental concerns such as community water supply systems, sanitation projects, drainage

and sewerage system and solid waste management projects. Specifically, my tasks include the following:

- a. develops strategies and approaches to facilitate project implementation;
- b. conducts appraisal of project proposals;
- c. prepares and submits reports to the Project Director;
- d. administers mid-project review for planning and development;
- e. coordinates with technical consultants on specialized training needs;
- f. provides technical assistance and guidance to the members of the project team;
- g. initiates team-building activities for the team to ensure efficient performance to the project

**F. Senior Program Officer** **February 1, 2000 – June 2000**  
Partnership of Philippine Support Service Agencies  
Social Development Complex  
Ateneo de Manila University  
Loyola Heights, Quezon City

I was tasked to handle the coordination work and implementation of Cordaid-supported program on Gender Mainstreaming among the Philssa network members. Facilitated the conduct of initial regional consultations in NCR, Visayas and Mindanao that led to the formation of regional caucuses.

**G. Consultant/Trainer** **February 1, 2000 – November 30, 2000**  
Northrail Corporation  
BCDA, Taguig, MM

North Luzon Railways Corporation is a subsidiary of the Bases Conversion Development Authority (BCDA) tasked to build the Manila-Clark Rapid Railway project of the government. This project hopes to provide fast and reliable mass transportation system from Metro Manila to Clark in Pampanga with a maximum speed of 130 kph. A social preparation component of the project was implemented to include the identification of the informal settlers that will be adversely affected by the project and facilitate transfer to resettlement sites. Specifically, the consultant/trainer is tasked to assist the Senior Consultant in the recruitment of the members of the organizing team, provides guidance and direction to its members, facilitates coordination with the Local Government Units for coordinated action, attends to all important meetings called for the project and facilitates conflict resolution in the community when needed.

**H. Institution Building Specialist** **January 3, 1999 – October 1999**  
CARE Philippines  
Pasay City

CARE Philippines of one of the Country Offices of CARE International. CARE Philippines has embarked on policy advocacy in partnership with USAID, specifically on the recognition and empowerment of street traders. The project hoped to bring together NGOs and credit cooperatives into a coalition for an

increased understanding of the difficult conditions and socio-economic contributions of street vendors in the Philippines. The Institution Building Specialist is responsible in:

- a. coordinating with the technical working group of both NGO and GO in formulating the policy agenda for street traders;
- b. establishing linkages with policy-makers both on the local and national levels;
- c. facilitating dialogues between leaders of coalition partners and policy makers;
- d. assisting coalition partners in the designing of appropriate training programs needed by leaders and members of their organizations;
- e. monitoring and evaluating capacity-building activities/programs of coalition partners among the street traders organizations;
- f. providing technical assistance related to organizational strengthening;
- g. linking up with government agencies, non-government organizations and private institutions for technical assistance and resource accessing; and
- h. facilitating of or mediating in resolutions of conflicts among leaders when requested by partners.

**I. Program Coordinator**

**August 18, 1996 – December 1998**

National Peace Conference  
Ateneo de Manila University  
Loyola Heights, QC

The National Peace Conference (NPC) is a coalition of basic and middle sector people's organizations and non-government organizations nationwide, whose vision of "peace by ways of peace" is being realized in people's basic peace agenda and are being pushed into the mainstreamed of government's economic development and social reform programs – towards a just and lasting peace. The Program Coordinator:

- a. coordinates and manages the operation of the secretariat;
- b. provides technical assistance and guidance to the members of the secretariat
- c. assists sectoral convenors during various meetings of the council;
- d. coordinates with the Technical Working Group;
- e. prepares consolidated report of the different sectoral leaders program development and funds sourcing; and
- f. builds linkages with government and other social development agencies.

**J. Senior Training Coordinator**

**January 1996 – August 15, 1996**

Mondragon Foundation, Inc.  
Makati City

Mondragon Foundation is a social arm of Mondragon International. One of its objectives is enhancing people's initiatives and capabilities for housing and urban development. The program seeks to strengthen the urban poor sector for a more effective participation in the formulation and implementation of public policies that improve the urban poor's access to land, housing and basic social services. The job of the Senior Training Coordinator is to:

- a. develops and implement the necessary training programs;
- b. coordinates with consultants or training institutions on large-scale training programs;
- c. undertakes periodic review and evaluation of training programs;
- d. coordinates with Project Director and Manager on training-related needs of the program;
- e. organizes and maintain a library of training modules and materials; and
- f. prepares and submit reports to the Project Director.

**K. Program Coordinator** **January 1993 – December 1995**  
 Foundation for Development Alternatives  
 Loyola Heights, Quezon City

The Foundation for Development Alternatives (FDA) is a non-government organization whose main concern is assisting homeless dwellers to acquire security of tenure. The Program Coordinator's responsibility includes the following:

- a. conceptualizes and writes project proposals for funding;
- b. develops and implement new strategies and approaches in community organizing;
- c. evaluates the effectivity of the program with partners;
- d. supervises the plans and performance of eight community organizers;
- e. facilitates regular tactic sessions, planning and evaluation of community organizers;
- f. draws up and implements appropriate training and formation program for the community organizers; and
- g. links with government, non-government and private institutions for technical assistance and resource accessing.

**L. Program Team Head** **1988 – 1992**  
 Foundation for Development Alternatives  
 Loyola Heights, Quezon City

The Program Team Head:

- a. handles/supervises community organizers
- b. conducts regular tactic sessions with organizing team members;
- c. monitors the performance of community organizers;
- d. conducts regular area visits;
- e. design appropriate training/seminars for community organizers; and
- f. prepares and submits consolidated reports to the Executive Director.

**M. Program Staff** **1986 - 1987**  
 Foundation for Development Alternatives  
 Loyola Heights, Quezon City

The Program Staff:

- a. does direct community organizing;

- b. conducts community training/seminars with community leaders/volunteers;
- c. facilitates regular tactic sessions of community leaders/volunteers.

**N. Relief and Rehabilitation Asst . Coordinator      1984 – 1985**

Share and Care Apostolate for Poor Settlers  
Intramuros, Manila

Share and Care Apostolate for Poor Settlers (SCAPS) is the pastoral arm of the Catholic Bishops Conference of the Philippines for the urban poor. Its pastoral programs include community organizing, education, values training, livelihood, relief and rehabilitation of dislocated urban settlers, among others, in various areas in Metro Manila. The task of the R&R Assistant Coordinator involves the following:

- a. assists the Program Coordinator in the implementation of the program;
- b. oversees solicitation and relief goods distribution;
- c. handles referrals to other institutions; and
- d. links with potential donors and individuals for resource and technical accessing.

**O. Secretary-Bookkeeper      October 1981 – December 1983**

Share and Care Apostolate for Poor Settlers  
Pastoral Department  
Intramuros, Manila

The Secretary-Bookkeeper is tasked to:

- a. keeps and maintains an efficient filing system;
- b. receives incoming telephone calls and places outgoing official calls for the office;
- c. updates personnel file and monitor the performance appraisal of the staff for merits;
- d. office supplies and office equipment custodian;
- e. prepares payroll and disburse salaries of personnel;
- f. handles administrative petty cash fund.

**IV. OTHER EXPERIENCES**

***1<sup>st</sup> ICMIF/AOA 5-5-5 Inclusive Mutual Insurance Symposium***

Conference Presenter  
Colombo, Sri Lanka  
December 7-9, 2015

***Field Exposure and participation in the Policy Conference on Microfinance***

**Hyderabad and New Delhi, India**

January 17-26, 2006

***Search for Country's Outstanding Policemen In Service (COPS)***

***Sponsored by Metrobank Foundation and the Rotary Club of Manila East***  
***Preliminary Judge***

January 8-14, 2003

***Japan Bank for International Cooperation (JBIC)  
Pilot Study on Approaches to Consensus-Building Stakeholder for Relocation  
and Resettlement***

*Case Writer & Workshop Facilitator*

June-September 2002

***Leadership Development of the Board***

*Resource Person/Facilitator*

CORDAID Georgian NGO Partners

**Tbilisi, Georgia**

June 11-24, 2002

***World Bank Fact Finding Mission on Urban Shelter and Community  
Infrastructure Project***

*Member of the Mission Team*

April 22-29, 2002

Manila & Cebu City

***JBIC Fact Finding Mission on the Proposed Study on Approaches to  
Consensus-Building among Stakeholders for Relocation and Resettlement***

*Member of the Mission Team*

April 15-19, 2002

Manila

***World Bank – Country Assistance Strategy Consultations***

*Workshop Facilitator*

World Bank-Manila

October 18-November 15, 2001

***Youth Summit Regional & National Consultations***

*Workshop Facilitator*

Organized and funded by the DSWD-World Bank

September 29-30, 2001

Manila

***Strengthening Basic Sectors' Agenda under the Macapagal-Arroyo  
administration***

*Sectoral Workshop Facilitator*

Organized by the National Peace Conference and funded by MFI-USAID

Antipolo, Rizal

September 27-28, 2001

***Salzburg Seminar on "Linking Theory and Practice in Non-profit Leadership  
and Management"***

*Fellow*

**Schloss Leopoldskron, Salzburg, Austria**

Fellow

July 11-18, 2001



***Learning Across Borders: Asia Pacific NGOs***

Organized by the World Bank, Washington, D.C.

*Case Presenter:* Philssa's Partnership Experience working with Government under the Community Partnership for Health Project of the Department of Health and the World Bank

**Tokyo, Japan**

April 7-15, 2001

***Gender and Development (GAD) Mainstreaming***

*Program Coordinator*

Partnership of Philippine Support Service Agencies

NCR, Visayas and Mindanao

April – May 2000

***Economics and The Economic Situation of the Informal Workers***

*Seminar Facilitator*

CARE Philippines

June 1999

***Strategic Assessment and Planning***

*Resource Person/Facilitator*

NAMVESCO (Cooperative)

July 5-9, 1999

**III. TRAININGS AND SEMINARS ATTENDED**

***ICMIF Biennial Conference and AOA General Meeting***

Auckland, New Zealand

November 11-15, 2019

***ICMIF Biennial Conference***

London, United Kingdom

October 17-20, 2017

***AOA Seminar 2016***

Tokyo, Japan

***Housing Finance workshop***

Whatrton-Habitat for Humanity

September 1-2, 2015

Hongkong

***Housing Forum***

Habitat for Humanity

Hongkong

September 3, 2015

***The 7 Habits for Managers***

Franklin Covey

August 27-28, 2015

***“Alternative Dispute Resolution for Microinsurance (ADReM) Seminar”***  
**Insurance Commission, GIZ & German Cooperation**  
**March 6, 2014**

***“Overcoming Claims Settlement Challenges during Catastrophe”***  
**RIMANSI Organization for Asia and the Pacific, Inc.**  
**January 24, 2014**

***“Microinsurance MBA Management Forum 2013: Building A Stronger Network”***  
**RIMANSI Organization for Asia and the Pacific, Inc.**  
**November 27-29, 2013**

***Training Workshop on “Pathways toward greater impact: Improving your MFI’s microinsurance offering”***  
**ILO and Microinsurance Innovation Facility**  
**April 11-12, 2013**

***Governance and AMLA Workshop for MI-MBAs***  
**Insurance Commission**  
**March 14-15, 2012**

***Training on the Performance Standards for Microinsurance***  
**Insurance Commission**  
**December 6-9, 2011**

***Management Training***  
**Kasagana-ka Development Center**  
**August 27, 2011**

***Seminar on Procurement and Financial Management System***  
**World Bank-Manila**  
**April 28, 2003**

***Orientation and Consultation Workshop on RS-GIS for GOs, LGUs and NGOs***  
Sponsored by the Urban Research Consortium & Manila Observatory  
**November 21-22, 2002**  
**Manila Observatory, Ateneo de Manila**

***Total Quality Management and Its Implications for the Philippine Land Administration and Management Sector***  
**October 2, 2002**  
**Sulo Hotel**

***Sharing of Experiences in the Detection of Fake, Duplicate, and other Questionable Titles***  
**Land Administration and Management Project**  
Prototype Implementation Office 2  
**September 17, 2002**  
**Sulo Hotel**

***Budget Appropriation Advocacy Seminar-Workshop***

Ateneo School of Governance

May 8, 2001

***Gender Mainstreaming Program for Basic Sectors Policy Agenda***

National Peace Conference & Women's Action Network for Development

February 1999

***Local Governance/Local Legislative Agenda***

Saligan Law Center

Metro Manila and Cebu City

April – May 1999

***Techniques in Fund Raising***

Philippine Business for Social Progress

September 1998

***National Anti-Poverty Program***

National Peace Conference

1997

***National Land and Water Use Code***

National Peace Conference

1996

***PO/NGO Consultation on Basic Peace Agenda***

National Peace Conference

1996

***Training Seminar on Conflict Resolution and Transformation***

Gaston Z. Ortigas Peace Institute

1995

***Seminar on Process Documentation***

Asian Institute of Journalism

1994

***Organizational Development and Management***

Partnership of Philippine Support Service Agencies

1994

***Counseling for the Poor***

Center for Family Ministries

Ateneo de Manila University

1989

***Bio-energetics/Values Formation***

Emmaus Center

1988-1992

***Gender Sensitivity Training***

Social Development Index

1988

***Seminar-Workshop on Gender Dynamics***

National Commission on the Role of Women

1988

***Trainer's Training on Cooperative Management***

Cooperative Development Authority

1985