



**Board Resolution No. 31
Series of 2020**

CONFIRMATION OF THE EMPLOYEES' COVID-19 SWAB TESTING

Upon motion, duly seconded, the Board of Trustees, in a meeting held on September 11, 2020, where a quorum is present, adopted the following resolution:

WHEREAS, the Department of Labor and Employment issued Labor Advisory No. 18 s. 2020 outlining the guidelines on the cost of CoViD-19 prevention and control measures applicable to employers, including contractors or subcontractors in the private sector;

WHEREAS, Section 2 of the said Advisory declares employers to shoulder the cost of CoViD-19 prevention and control measures including the testing of employees;

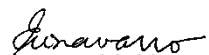
WHEREAS, the Coordinating Committee of the Kasagana-Ka Synergizing Organizations, in compliance with the Advisory, set up a common fund exclusive for the shouldering of the expenses related to CoViD-19 Swab Testing of the employees;


WHEREAS, Kasagana-Ka Mutual Benefit Association, Inc., in considering the other organizations being badly hit by the pandemic, recommended to contribute the first sum in the fund amounting to One Hundred Fifty Thousand (Php 150,000.00) Pesos which shall come from its excess unassigned surplus;


WHEREAS, swab test shall only be administered when an employee demonstrates CoViD19-like symptoms and upon referral of a competent physician;

NOW THEREFORE, the foregoing premises considered, the Board of Trustees **RESOLVED** to approve and confirm KMBA's contribution for KSO Employees' Covid-19 Swab Testing amounting to One Hundred Fifty Thousand (Php 150,000.00) Pesos.

Adopted this 11th of September, 2020 via Zoom Videoconference, in the Philippines by the affirmative vote of the undersigned members representing a majority of the trustees of KMBA, Inc.


Enriqueta V. Navarro
President


Alma D. Gilbaliga
Vice-President


Lilibeth C. Molina
Treasurer


Jenifer L. Abao
Member


Rita T. dela Cruz
Member


Teresita D. Padel
Member

Atty. Maria Cleofe Gettie C. Sandoval
Independent Member

Philip Arnold P. Tuaño
Independent Member


Attested by: Jonalyn T. Andres
Board Secretary