



KASAGANA-KA  
Mutual Benefit Association, Inc.

**Board Resolution No. 37  
Series of 2018**

**ACCEPTANCE OF FORMER KDCI EMPLOYEES**

Upon motion, duly seconded, the Board of Trustees, in a meeting held on 4 October 2018, where a quorum was present, approved the following resolution:

**WHEREAS**, KMBA required personnel to fill vacancies in its staffing complement;

**WHEREAS**, qualified applicants from sister organization KASAGANA-KA Development Center, Inc. (KDCI) are given priority, considering their familiarity with the structure, programs, and members of KMBA;

**WHEREAS**, in opening the recruitment process to KDCI employees, KMBA undertakes to accept them with no break in their service, demotion in rank, or diminution of salaries, privileges and other benefits;

**WHEREAS**, after due deliberations, management recommended the hiring of former KDCI employees Richard Monteron and Mcquen Abellano;

**NOW, THEREFORE**, the foregoing premises considered, **BE IT RESOLVED**, that the Board of Trustees of KMBA formally accepts the following former KDCI employees who has officially joined KMBA from the effective date of transfer indicated opposite their names, without break in their service, demotion in rank, or diminution of salaries, privileges and other benefits:

Richard Montenon  
Mcquen Abellano

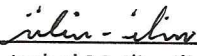
March 15, 2016  
November 2, 2016


**RESOLVED FURTHER**, that KMBA agrees to continue all existing and bear the expenses relative to the benefits of said employees, from the actual date of transfer to KMBA.

Adopted this 4<sup>th</sup> of October 2018 by majority of the trustees.




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Isabel M. Iliw-iliw  
President

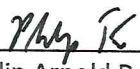
  
Marissa A. Loyola  
Treasurer

  
Anita L. Manundo  
Member

  
Marilyn C. Aldave  
Member

  
Ma. Teresa G. Bucad  
Member

  
Elizabeth G. Fuentes  
Member

  
Philip Arnold P. Tuaño  
Independent Member

  
Maria Cleofe Gettie C. Sandoval  
Independent Board

Attested by:

  
Brenda F. Lumbao  
Board Secretary