



KASAGANA-KA
Mutual Benefit Association, Inc.

**Board Resolution No. 17
Series of 2018**

CREATION OF A HUMAN RESOURCES COMMITTEE

Upon motion by Ms. Marissa Loyola and duly seconded by Ms. Anita Manundo, the KMBA Board of Trustees, in its regular meeting held on April 25, 2018, where a quorum was present, approved the following resolution:

WHEREAS, the KSO Coordinating Committee recommended the creation of a Human Resources (HR) Committee in each of the KSO entities, which will serve as the Retirement Board as well;

WHEREAS, the proposed Committee will study and recommend policies on recruitment, employee benefits and welfare, human resource development, succession and retirement, among others;

WHEREAS, the KSO Coordinating Committee further recommends that the HR Committee of KDCI composed of Ms. Maria Alexandra Pura, Atty. Henry Yusingco, Jr., and Mr. Jaime Varela, will serve as Committee Advisers;

WHEREAS, to avoid any conflict of interest, there was a suggestion to disqualify from membership in the proposed HR Committee those Board members whose spouse, child, parent or sibling is an employee of KMBA;

NOW, THEREFORE, the foregoing premises considered, the Board **RESOLVED**, as it is hereby **RESOLVED**, to form the Human Resources Committee, which shall be tasked to recommend policies on, among others, recruitment, employee benefits and welfare, human resource development, succession and retirement;

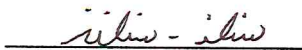
RESOLVED FURTHER, to disqualify from membership in the HR Committee Board members whose spouse, child, parent or sibling is an employee of KMBA;

RESOLVED FURTHERMORE, to designate the following Trustees as HR Committee members:

Mr. Philip Arnold P. Tuaño

Ms. Marilyn C. Aldave.

Adopted this 25th of April 2018 in Quezon City, Philippines by the affirmative vote of the undersigned members representing a majority of the trustees of KMBA, Inc.


Isabel M. Iliw-ililw
President


Marissa A. Loyola
Treasurer



KASAGANA-KA
Mutual Benefit Association, Inc.

Ma. Teresa G. Bucad
Member

Philip Arnold P. Tuaño
Independent Member

Elizabeth G. Fuentes
Member

Attested by:

Brenda F. Lumbao
Board Secretary